



May 4, 2020

Dear Food Conspiracy Owners and Friends,

Our Food Conspiracy Staff are answering the call brought on by the crisis we are all facing. We are here in service to provide our Owners and community with the essentials you need and we will continue to do so. Keeping our store running has been tough on us. We are a bit worn out from this no doubt, but our dedication to our cooperative and our community remains strong. As General Manager and with the support of the Board, I am doing everything in my power to make sure our Staff have the resources they need to navigate this crisis. We are leveraging our position of strength that we have fortified over 49 years in business to do more for our Staff. If you want to extend the Co-op Staff an extra thank you for going above and beyond, we have set up a Staff Fund through our point of sale for you to leave a tip next time you are in. These funds will be dispersed among our Front End, Grocery, Produce, and Kitchen Staff as an extra thank you for all of their hard work and dedication.


Our altered operations in our Kitchen and Bulk Departments as well as our reduced store hours will remain in place until further notice. I am committed to following guidance from the scientific community first and foremost. According to the Pima County Health Department there are disease, health care, and public health criteria that must be met before resuming normal business. Until the Pima County Health Department states that these criteria have been met or we get positive word from the CDC we will continue on in our altered operations. As always, we are taking these measures to protect the health, safety, and sustainability of our Staff and shoppers in the store.



The Co-op is now doing curbside grocery pick up for Food Conspiracy Owners. We can coordinate pick up orders from our parking lot on Tuesdays, Thursdays, and Fridays from 10 AM to 5 PM. If you are a Co-op Owner and are interested in picking up your groceries in the parking lot please email John at orders@foodconspiracy.coop for more information. We ask that you please leave this option for folks who really need it. We will have limited capacity with this program.

I am so proud to have the privilege of cooperating with a group of such dedicated and brilliant people on our Staff and Board at an organization that is such a positive example of good in our world. I believe we will come out of this stronger than ever. Our exciting plans for the future are intact. As Project Manager, I am continuing to complete work on the preliminary design of the East Entrance Project. We are set to continue with our Owner engagement meetings around the East Entrance Project as soon as we are able to meet again. I cannot wait for you to see everything that is possible on our facilities, it is truly amazing. Please reach out to me anytime if you have questions or insights into how things are going at Food Conspiracy.

Sincerely and In Cooperation,



John Glennon
General Manager