



March 12, 2020

Re: Food Conspiracy Co-op Response, COVID 19 (Coronavirus)

Dear Food Conspiracy Community,

Your health and safety is our top priority.

Our Management Team is closely monitoring guidance from the Centers for Disease Control and Prevention and the Pima County Health Department to help inform our decisions.

Based on this advice, we are:


- Increasing the frequency and rigor of cleaning the sales floor and operational areas, including high touch surfaces (carts, doors, bathrooms, bulk scoops, tongs, food service utensils etc.).
- Continuing to monitor diligent hand washing by all Co-op staff. Additionally, any staff handling ready-to-eat foods in the Conspiracy Kitchen is already required to wear gloves.
- Communicating and enforcing our sick policy that any sick Staff stays home. The Co-op Staff has PTO and PST accrual and the Co-op will do everything in its power to mitigate the potential financial impact on our Staff.

We are working closely with our distributors to ensure that we mitigate out of stocks as much as possible. The Co-op Staff and Buyers will be working diligently in the event of late shipments or canceled orders from our distributors.

As circumstances continue to develop, we will make our decisions with the health and well-being of our Owners, Customers, Staff, and Community as our top priority.

Thank you for all your support!

Cooperatively Yours,

  
John Glennon  
General Manager